

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HOUSE BILL 978

47TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2005

INTRODUCED BY

Don Tripp

AN ACT

RELATING TO SCHOOL PERSONNEL; ALLOWING PERSONS WITH DOCTORAL DEGREES AND POST-SECONDARY TEACHING OR ADMINISTRATION EXPERIENCE TO SUBSTITUTE CREDENTIAL QUALIFICATION FOR YEARS OF EXPERIENCE AT LOWER LEVELS OF LICENSURE IF THEY OTHERWISE DEMONSTRATE ESSENTIAL COMPETENCY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-10A-10 NMSA 1978 (being Laws 2003, Chapter 153, Section 41) is amended to read:

"22-10A-10. LEVEL TWO LICENSURE.--

A. A level two license is a nine-year license granted to a teacher who meets the qualifications for that level and who annually demonstrates essential competency to teach. If a level two teacher does not demonstrate essential competency in a given school year, the school district shall

underscored material = new
[bracketed material] = delete

1 provide the teacher with additional professional development
2 and peer intervention during the following school year. If by
3 the end of that school year the teacher fails to demonstrate
4 essential competency, a school district may choose not to
5 contract with the teacher to teach in the classroom.

6 B. The department shall issue a level two license
7 to an applicant who successfully completes the three-year level
8 one license or is granted reciprocity [~~as provided by state~~
9 ~~board rules~~] or credential qualification as provided in Section
10 22-10A-12 NMSA 1978; demonstrates essential competency required
11 by the [~~state board~~] department as verified by the local
12 superintendent through the highly objective uniform statewide
13 standard of evaluation; and meets other qualifications as
14 required by the [~~state board~~] department.

15 C. The department shall provide for qualifications
16 for specific grade levels, types and subject areas of level two
17 licensure, including early childhood, elementary, middle,
18 secondary, special education and vocational education.

19 D. With the adoption by the [~~state board~~]
20 department of the statewide objective performance evaluation
21 for level two teachers, the minimum salary for a level two
22 teacher for a standard nine and one-half month contract shall
23 be as follows:

24 (1) for the 2003-2004 school year, thirty
25 thousand dollars (\$30,000);

.154558.1

underscored material = new
[bracketed material] = delete

1 (2) for the 2004-2005 school year, thirty-five
2 thousand dollars (\$35,000); and

3 (3) for the 2005-2006 school year, forty
4 thousand dollars (\$40,000)."

5 Section 2. Section 22-10A-11 NMSA 1978 (being Laws 2003,
6 Chapter 153, Section 42) is amended to read:

7 "22-10A-11. LEVEL THREE LICENSURE--TRACKS FOR TEACHERS
8 AND SCHOOL ADMINISTRATORS.--

9 A. A level three-A license is a nine-year license
10 granted to a teacher who meets the qualifications for that
11 level and who annually demonstrates instructional leader
12 competencies.

13 B. The department shall grant a level three-A
14 license to an applicant who has been a level two teacher for at
15 least three years and holds a post-baccalaureate degree or
16 national board for professional teaching standards
17 certification; demonstrates instructional leader competence as
18 required by the [~~state board~~] department and verified by the
19 local superintendent through the highly objective uniform
20 statewide standard of evaluation; and meets other
21 qualifications for the license. A credential qualification as
22 provided in Section 22-10A-12 NMSA 1978 may substitute for the
23 three-year level two teaching requirement of this subsection.

24 C. With the adoption by the [~~state board~~]
25 department of a highly objective uniform statewide standard of

.154558.1

underscored material = new
[bracketed material] = delete

1 evaluation for level three-A teachers, the minimum salary for a
2 level three-A teacher for a standard nine and one-half month
3 contract shall be as follows:

4 (1) for the 2003-2004 school year, thirty
5 thousand dollars (\$30,000);

6 (2) for the 2004-2005 school year, thirty-five
7 thousand dollars (\$35,000);

8 (3) for the 2005-2006 school year, forty
9 thousand dollars (\$40,000);

10 (4) for the 2006-2007 school year, forty-five
11 thousand dollars (\$45,000); and

12 (5) for the 2007-2008 school year, fifty
13 thousand dollars (\$50,000).

14 D. A level three-B license is a nine-year license
15 granted to a school administrator who meets the qualifications
16 for that level. Licenses may be renewed upon satisfactory
17 annual demonstration of instructional leader and administrative
18 competency.

19 E. The department shall grant a level three-B
20 license to an applicant who has been a level three-A
21 instructional leader for at least one year; has satisfactorily
22 completed [~~state board-approved~~] department-approved courses in
23 administration and a [~~state board-approved~~] department-approved
24 administration apprenticeship program; and demonstrates
25 instructional leader competence required by the [~~state board~~]

.154558.1

underscored material = new
[bracketed material] = delete

1 department and verified by the local superintendent through the
2 highly objective uniform statewide standard of evaluation.

3 F. Beginning with the 2005-2006 school year, the
4 standard contract and minimum annual salary for a level three-B
5 school principal shall be based on the size of the school in
6 which the school principal is employed, as follows:

7 (1) for school principals of schools with two
8 hundred or fewer students, a minimum salary of fifty-eight
9 thousand dollars (\$58,000) for a standard ten-month contract;

10 (2) for school principals of schools with two
11 hundred one to four hundred students, a minimum salary of sixty
12 thousand dollars (\$60,000) for a standard ten-month contract;

13 (3) for school principals of schools with four
14 hundred one to six hundred students, a minimum salary of sixty-
15 two thousand dollars (\$62,000) for a standard ten-month
16 contract;

17 (4) for school principals of schools with six
18 hundred one to eight hundred students, a minimum salary of
19 sixty-four thousand dollars (\$64,000) for a standard ten-month
20 contract;

21 (5) for school principals of schools with
22 eight hundred one to one thousand students, a minimum salary of
23 sixty-six thousand dollars (\$66,000) for a standard ten-month
24 contract; and

25 (6) for school principals of schools with more

.154558.1

underscored material = new
[bracketed material] = delete

1 than one thousand students, a minimum salary of sixty-eight
2 thousand dollars (\$68,000) for a standard ten-month contract."

3 Section 3. Section 22-10A-12 NMSA 1978 (being Laws 2003,
4 Chapter 153, Section 43) is amended to read:

5 "22-10A-12. LIMITED RECIPROCITY--CREDENTIAL
6 QUALIFICATION.--

7 A. A teacher or school principal licensed in
8 another state may be granted a level two or level three license
9 if he has teaching experience, demonstrates the required
10 competencies and meets other requirements and qualifications
11 for the license for which he applies, including clearance of
12 the required background check. The local superintendent may
13 require a mentorship period for the licensee if [~~he~~] the
14 superintendent deems it necessary. A teacher who holds an out-
15 of-state license may apply for a lower level license if [~~he~~]
16 the teacher does not meet the requirements for the higher
17 level.

18 B. A person who has a doctoral degree and at least
19 five years' experience teaching or administering at the post-
20 secondary level may be granted a level three-A or level three-B
21 license if the person demonstrates essential competencies and
22 meets other requirements and qualifications for the license for
23 which the person applies, including clearance of the required
24 background check. The local superintendent may require a
25 mentorship period for the licensee if the superintendent deems

.154558.1

underscored material = new
[bracketed material] = delete

1 it necessary. The person may apply for a level two license if
2 the person does not meet the requirements for level three
3 licensure."

4 - 7 -
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25